

2009-10 LICENSED SALARY SCHEDULE
Reflects Reduction of 4 days, 1/2 Step Increase

The schedule below reflects the actual pay to be received by HEA members for 2009-10 in accordance with the Memorandum of Agreement between HEA and the District. This pay schedule is subject to change based on the provisions of the Memorandum and does not change the contract salary schedule.

STEP	BA	BA+24*	BA+45*	BA+60*	BA+90*	BA+120*
	A	B	C	MA D	MA+24* E	MA+45* F
1						
2	\$34,124	\$35,148	\$36,202	\$37,290	\$38,407	\$39,558
3	\$34,807	\$35,851	\$36,926	\$38,036	\$39,175	\$40,349
4	\$36,199	\$37,285	\$38,403	\$39,557	\$40,742	\$41,964
5	\$37,646	\$38,776	\$39,939	\$41,139	\$42,372	\$43,643
6	\$39,152	\$40,327	\$41,536	\$42,785	\$44,067	\$45,388
7	\$40,718	\$41,940	\$43,198	\$44,496	\$45,829	\$47,204
8	\$42,347	\$43,618	\$44,926	\$46,276	\$47,662	\$49,092
9	\$44,041	\$45,363	\$46,723	\$48,126	\$49,569	\$51,056
10	\$45,802	\$47,177	\$48,592	\$50,052	\$51,552	\$53,098
11	\$47,634	\$49,064	\$50,535	\$52,054	\$53,614	\$55,222
12	\$49,540	\$51,027	\$52,556	\$54,136	\$55,758	\$57,431
13	\$51,630	\$53,181	\$54,658	\$56,301	\$57,988	\$59,729
13a	\$52,749	\$54,334				
14			\$56,845	\$58,553	\$60,307	\$62,117
15			\$59,119	\$60,896	\$62,720	\$64,602
16			\$61,483	\$63,332	\$65,229	\$67,187
16a			\$62,688			
17				\$65,866	\$67,839	\$69,873
17a				\$67,156	\$69,169	\$71,243

If eligible, an employee who was at BA/Step 2 in 2008-09 (\$34,854), will be placed at BA/Step 3 in 2009-10 (\$34,807)

If eligible, an employee who was at BA/Step 12 in 2008-09 (\$51,592), will be placed at BA/Step 13 in 2009-10 (\$51,630).

An employee who was at BA/Step 13 in 2008-09 (\$53,878) will be placed at BA/Step 13a in 2009-10 (\$52,749)

Employees who are at the top of a column (A, B, C, D, E & F) will not receive a step increase.

***Graduate hours recognized after initial teaching license obtained.**