

**HILLSBORO SCHOOL DISTRICT 1J**  
**Licensed Salary Schedule for Payment**  
**2011-12**

Step	BA	BA+24*	BA+45*	BA+60* MA	BA+90* MA+24*	BA+120* MA+45*
1						
2	\$34,620	\$35,659	\$36,728	\$37,832	\$38,965	\$40,134
3	\$35,313	\$36,373	\$37,463	\$38,588	\$39,744	\$40,937
4	\$36,005	\$37,086	\$38,197	\$39,346	\$40,525	\$41,739
5	\$37,445	\$38,569	\$39,725	\$40,919	\$42,146	\$43,409
6	\$38,942	\$40,111	\$41,314	\$42,556	\$43,831	\$45,145
7	\$40,501	\$41,717	\$42,966	\$44,258	\$45,584	\$46,951
8	\$42,121	\$43,384	\$44,686	\$46,028	\$47,407	\$48,830
9	\$43,805	\$45,121	\$46,472	\$47,869	\$49,304	\$50,783
10	\$45,558	\$46,925	\$48,332	\$49,784	\$51,276	\$52,815
11	\$47,379	\$48,802	\$50,265	\$51,776	\$53,327	\$54,926
12	\$49,275	\$50,754	\$52,275	\$53,847	\$55,460	\$57,124
13	\$51,246	\$52,784	\$54,366	\$56,000	\$57,679	\$59,409
13a	\$53,517	\$55,125				
14			\$56,541	\$58,240	\$59,985	\$61,785
15			\$58,802	\$60,570	\$62,385	\$64,256
16			\$61,154	\$62,993	\$64,880	\$66,827
16a			\$63,600			
17				\$65,513	\$67,476	\$69,500
17a				\$68,132	\$70,175	\$72,279

**\* Graduate hours recognized after initial teaching license obtained.**

This schedule includes a 1/2 step increase to the 2010-11 salary schedule, it also includes an additional day beyond 2010-11 (186 days vs. 185 days).

**EXAMPLE:**

For a person at Step 4, Column A in 2010-11,  
they will advance to Step 5, Column A in 2011-12: \$37,445

For a person at Step 13, Column A in 2010-11,  
they will advance to Step 13a, Column A in 2011-12: \$53,517

NOTE - Those individuals at the top of each column will not receive a step, but will receive a \$500 stipend to be paid in December, 2011.