

APPENDIX C

2010-2011
EDUCATIONAL ASSISTANTS
PAY SCHEDULE

Pay Grade	1	2	3	4	5	6	7	8	9	10
A	This pay grade was deleted due to reclassification of Playground/Crossing guard Assistants									
B	\$13.88	\$14.29	\$14.72	\$15.16	\$15.62	\$16.09	\$16.57	\$17.07	\$17.58	\$18.11
C	\$14.27	\$14.69	\$15.13	\$15.59	\$16.06	\$16.54	\$17.03	\$17.55	\$18.07	\$18.61
D	\$14.58	\$15.01	\$15.47	\$15.93	\$16.41	\$16.90	\$17.41	\$17.93	\$18.47	\$19.02
E	\$14.84	\$15.29	\$15.75	\$16.22	\$16.71	\$17.21	\$17.72	\$18.26	\$18.80	\$19.37
F	\$21.33	\$21.97	\$22.63	\$23.30	\$24.00	\$24.72	\$25.47	\$26.23	\$27.02	\$27.83

JOB CLASSIFICATIONS

A	B	C	D	E	F
	Transportation <u>Assistant</u>	Regular Education <u>Assistant 2</u> Career Center Crossing Guard Health ISS Medication Teen Mom <u>Bilingual Asst 1</u> <u>Campus Security</u> Special Education <u>Assistant 1 & 2</u> ERC/LRC Evaluation Specialist Inclusion Title 1 YTP	Regular Education <u>Assistant 3</u> Tech Facilitator <u>Bilingual Assistant 2</u> <u>Hispanic Community Outreach Worker</u>	Regular Education <u>Assistant 2</u> Media Special Education <u>Assistant 3</u> Adapted PE DD Inclusion 2 SLC	Special Education Assistant 4 Certificated or <u>Licensed</u> LPN SLPA

APPENDIX C

**2010-2011
FOOD SERVICE
PAY SCHEDULE**

Pay Grade	1	2	3	4	5	6	7	8	9	10
A	\$11.45	\$11.80	\$12.15	\$12.51	\$12.89	\$13.28	\$13.68	\$14.09	\$14.51	\$14.94
B	\$12.24	\$12.61	\$12.99	\$13.38	\$13.78	\$14.19	\$14.62	\$15.06	\$15.51	\$15.97
C	\$13.14	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15
D	\$14.27	\$14.69	\$15.13	\$15.59	\$16.06	\$16.54	\$17.03	\$17.55	\$18.07	\$18.61
E	\$15.74	\$16.22	\$16.70	\$17.20	\$17.72	\$18.25	\$18.80	\$19.36	\$19.95	\$20.54
F	\$17.22	\$17.74	\$18.27	\$18.82	\$19.39	\$19.97	\$20.57	\$21.18	\$21.82	\$22.47
G	\$18.78	\$19.34	\$19.92	\$20.52	\$21.14	\$21.77	\$22.42	\$23.10	\$23.79	\$24.50

JOB CLASSIFICATIONS

A	B	C	D	E	F	G
<u>Kitchen Helper</u>	<u>Asst Cook</u>	<u>Cook I</u> <u>Catering Assistant</u>	<u>Cook II</u> Elem Manager Elem Satellite <u>Leader</u>	<u>Cook III</u> MS Manager	<u>Cook IV</u> MS Kitchen, Production Manager HS Manager	<u>Cook V</u> HS Kitchen, Production Manager Elementary School Kitchen, Production Manager Support Lead

APPENDIX C

2010-2011
OFFICE SUPPORT
less than 12-Month
PAY SCHEDULE

Pay Grade	1	2	3	4	5	6	7	8	9	10
A	\$13.14	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15
B	\$13.99	\$14.41	\$14.84	\$15.29	\$15.74	\$16.22	\$16.70	\$17.20	\$17.72	\$18.25
C	\$14.84	\$15.29	\$15.75	\$16.22	\$16.71	\$17.21	\$17.72	\$18.26	\$18.80	\$19.37
D	\$15.39	\$15.85	\$16.33	\$16.82	\$17.32	\$17.84	\$18.38	\$18.93	\$19.49	\$20.08
E	\$16.06	\$16.54	\$17.03	\$17.55	\$18.07	\$18.61	\$19.17	\$19.75	\$20.34	\$20.95
F	\$16.61	\$17.11	\$17.62	\$18.15	\$18.70	\$19.26	\$19.84	\$20.43	\$21.04	\$21.68

JOB CLASSIFICATIONS

A	B	C	D	E	F
	<u>Secretary I</u> Receptionist HS Teacher YTP Bilingual Office Asst, Nutrition Services	<u>Secretary II</u> Attendance, MS ERC/LRC Bilingual CIM Counseling, MS Office	<u>Secretary III</u> Athletic, HS Attendance, HS Counseling, HS <u>Bookkeeper</u> <u>Receptionist, Transportation</u> <u>Registrar, MS</u>	<u>Director's Secretary</u> Special Programs <u>Sub Dispatch Clerk</u> <u>Office Manager, Nutrition Services</u>	<u>Office Manager II</u> Elementary School Middle School Financial Asst, Nutrition Service

APPENDIX C

2010-2011
Transportation
PAY SCHEDULE

Pay Grade	1	2	3	4	5	6	7	8	9	10
A	This pay grade was deleted due to reclassification of Transportation Assistants									
B	\$12.43	\$12.80	\$13.19	\$13.58	\$13.99	\$14.41	\$14.84	\$15.29	\$15.75	\$16.22
C	\$14.54	\$14.98	\$15.43	\$15.89	\$16.37	\$16.86	\$17.37	\$17.89	\$18.42	\$18.98
D	\$15.09	\$15.54	\$16.01	\$16.49	\$16.98	\$17.49	\$18.02	\$18.56	\$19.11	\$19.69
E	\$15.74	\$16.22	\$16.70	\$17.20	\$17.72	\$18.25	\$18.80	\$19.36	\$19.95	\$20.54
F	\$17.97	\$18.51	\$19.06	\$19.64	\$20.22	\$20.83	\$21.46	\$22.10	\$22.76	\$23.45
G	\$21.62	\$22.26	\$22.93	\$23.62	\$24.33	\$25.06	\$25.81	\$26.58	\$27.38	\$28.20
H	\$22.58	\$23.26	\$23.96	\$24.68	\$25.42	\$26.18	\$26.97	\$27.77	\$28.61	\$29.47

JOB CLASSIFICATIONS

A	B	C	D	E	F	G	H
	Auto Service Worker	Bus Driver Bus Seat Repair	Dispatcher	Bus Driver Trainer Operations Specialist	Mechanic I	Mechanic II	Mechanic III Mechanic Foreman

APPENDIX C

2010-2011
OFFICE SUPPORT
12 MONTH
PAY SCHEDULE

Pay Grade	1	2	3	4	5	6	7	8	9	10
A	\$13.14	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15
B	\$13.98	\$14.40	\$14.83	\$15.27	\$15.73	\$16.20	\$16.69	\$17.19	\$17.71	\$18.24
C	\$14.84	\$15.29	\$15.75	\$16.22	\$16.71	\$17.21	\$17.72	\$18.26	\$18.80	\$19.37
D	\$15.39	\$15.85	\$16.33	\$16.82	\$17.32	\$17.84	\$18.38	\$18.93	\$19.49	\$20.08
E	\$16.06	\$16.54	\$17.03	\$17.55	\$18.07	\$18.61	\$19.17	\$19.75	\$20.34	\$20.95
F	\$16.61	\$17.11	\$17.62	\$18.15	\$18.70	\$19.26	\$19.84	\$20.43	\$21.04	\$21.68
G	\$17.11	\$17.63	\$18.15	\$18.70	\$19.26	\$19.84	\$20.43	\$21.05	\$21.68	\$22.33
H	\$17.58	\$18.11	\$18.65	\$19.21	\$19.79	\$20.38	\$20.99	\$21.62	\$22.27	\$22.94
I	\$20.73	\$21.35	\$21.99	\$22.65	\$23.33	\$24.03	\$24.75	\$25.49	\$26.26	\$27.04
J	\$22.25	\$22.92	\$23.60	\$24.31	\$25.04	\$25.80	\$26.56	\$27.37	\$28.11	\$29.03

JOB CLASSIFICATIONS

A	B	C	D	E	F	G	H	I	J
		<u>Secretary II</u> Human Resources	<u>Dept Secretary I</u> Bilingual Facilities Transportation	<u>Director's Secretary</u> Human Resources School Improvement Special Programs	<u>Department Secretary II</u> Chief Technology Officer <u>Executive Director</u> Facilities Office of School Performance, Special Programs	<u>Department Secretary III</u> Assistant Superintendent Chief Financial Officer Public Relations Assistant ESL/Migrant Ed Special Programs	<u>Department Secretary IV</u> Deputy Supt Transportation <u>Data Technician</u> Transportation <u>Employee Benefits Assistant</u> <u>Human Resources Assistant II</u> <u>Payroll Assistant II</u> <u>School to Work Consultant</u>	<u>School to Work Consultant 2</u> <u>Technology</u> Technology Customer Support I <u>Data Technician</u> Office of School Performance <u>LEED 2</u> Construction Management	<u>Technology</u> Technology Customer Support II Technology Integration <u>Data Technician</u> Nutrition Systems Support <u>Communication Specialist</u>

APPENDIX C

2010-2011
CUSTODIAL
PAY SCHEDULE

Pay Grade	1	2	3	4	5	6	7	8	9	10
A										
B										
C										
D	\$16.16	\$16.64	\$17.14	\$17.65	\$18.18	\$18.73	\$19.29	\$19.87	\$20.47	\$21.08
E	\$16.83	\$17.34	\$17.86	\$18.40	\$18.95	\$19.52	\$20.10	\$20.70	\$21.33	\$21.97
F	\$17.58	\$18.11	\$18.65	\$19.21	\$19.79	\$20.38	\$20.99	\$21.62	\$22.27	\$22.94

JOB CLASSIFICATIONS

A	B	C	D	E	F
			<u>Custodian I</u> Head Day Custodian Elementary	<u>Custodian II</u> Head Day Custodian MS	<u>Custodian III</u> Head Day Custodian HS

APPENDIX C

2010-2011
 MAINTENANCE AND TRADES
 PAY SCHEDULE

Pay Grade	1	2	3	4	5	6	7	8	9	10
A										
B	\$14.27	\$14.69	\$15.13	\$15.59	\$16.06	\$16.54	\$17.03	\$17.55	\$18.07	\$18.61
C	\$15.09	\$15.55	\$16.01	\$16.49	\$16.99	\$17.50	\$18.02	\$18.56	\$19.12	\$19.69
D	\$16.86	\$17.36	\$17.88	\$18.42	\$18.97	\$19.54	\$20.13	\$20.73	\$21.35	\$21.99
E	\$17.26	\$17.78	\$18.31	\$18.86	\$19.43	\$20.01	\$20.61	\$21.23	\$21.86	\$22.52
F	\$19.79	\$20.38	\$20.99	\$21.62	\$22.27	\$22.94	\$23.63	\$24.34	\$25.07	\$25.82
G	\$24.23	\$24.96	\$25.71	\$26.48	\$27.27	\$28.09	\$28.93	\$29.80	\$30.70	\$31.62
H	\$24.97	\$25.72	\$26.49	\$27.28	\$28.10	\$28.94	\$29.81	\$30.71	\$31.63	\$32.58

JOB CLASSIFICATIONS

A	B	C	D	E	F	G	H
	<u>Courier 1</u>	<u>Courier 2</u>	<u>Warehouse 2</u>	<u>Maintenance 3</u>	<u>Maintenance 3, Lead</u>	<u>Maintenance 4</u>	<u>Maintenance 4, Lead</u>
	<u>Groundskeeper 2</u>	<u>Print Shop Operator</u>		<u>Warehouse 3, Nutrition Services</u>		HVAC/Elec.	
	<u>Maintenance 2</u>	<u>Warehouse 1</u>		<u>Print Shop Operator 2</u>			