



Hillsboro School District 1J

September 10, 2013
Board Meeting

Board of Directors

Monte Akers • Adriana Cañas • Wayne Cliff • Glenn Miller • Erik Seligman • Janeen Sollman • Kim Strelchun

HILLSBORO SCHOOL DISTRICT 1J BOARD OF DIRECTORS
Administration Center, 3083 NE 49th Place, Hillsboro, OR

Board Meeting Agenda
September 10, 2013
6:00 PM

- | | |
|---|----|
| 1. Gain Share Overview | 3 |
| Presenter: Mike Scott, Jerry Willey, and Andy Duyck | |
| 2. Ratify Agreement with HCU | 4 |
| Presenter: Debbie Ashley | |
| 3. Approve Revisions to BDDH-AR: Board Agenda Card | 5 |
| Presenter: Kim Strelchun | |
| 4. Strategic Plan Sharing | 7 |
| Presenter: Mike Scott | |
| 5. Discuss Draft Board Goals for 2013-14 | 9 |
| Presenter: Mike Scott | |
| 6. Grants Update | 11 |
| Presenter: Steve Larson | |
| 7. Board Discussion Time | |
| 8. Next Meetings: | |
| • September 24, 2013, Regular Session | |
| • October 1, 2013, Work Session with Hillsboro City Council | |

HILLSBORO SCHOOL DISTRICT 1J
September 10, 2013
GAIN SHARE OVERVIEW

SITUATION

The District recently received a commitment from the City of Hillsboro and Washington County to share Gain Share money. This equates to \$1.2 million for 2013-14 and \$1.2 million for 2014-15. As a result of this commitment, the Hillsboro School District has added back three instructional days for its students.

Hillsboro Mayor Jerry Willey and Washington County Commissioner Andy Duyck will attend the work session to discuss gain share money and answer Board members' questions.

RECOMMENDATION

The Superintendent recommends the Board of Directors hear the report and ask questions regarding Gain Share dollars.

HILLSBORO SCHOOL DISTRICT 1J
September 10, 2013
RATIFY AGREEMENT WITH HILLSBORO CLASSIFIED UNITED

SITUATION

The District has been negotiating with Hillsboro Classified United (HCU) since March 13, 2013. On August 14, 2013, the District bargaining team reached a tentative agreement with HCU. The main points of the tentative agreement are as follows:

ARTICLE 16 SALARY

2013-14

- COLA – 0%
- All eligible employees will receive a step increase on July 1, 2013
- Create a top step 11 equal to step 10 plus 2 percent

2014-15

- COLA – 0%
- Step advancement in fifth paycheck for all eligible employees
- Increase step 11 so that the new step 11 is 4 percent greater than step 10

ARTICLE 18 INSURANCE

2013-14

- Retain insurance cap of \$1,050 for 2013-14

2014-15

- Increase insurance cap to \$1,075 for 2014-15

RECOMMENDATION

The Superintendent recommends the Board of Directors approve the 2013-14 and 2014-15 school year collective bargaining agreement with Hillsboro Classified United effective July 1, 2013, through June 30, 2015, as tentatively agreed to by the District bargaining team.

HILLSBORO SCHOOL DISTRICT 1J
September 10, 2013
APPROVE REVISIONS TO POLICY BDDH-AR: BOARD AGENDA CARD

SITUATION

During the August 13, 2013, summer Board work session, the Board discussed a recommendation to move audience time on non-agenda items to the beginning of Board meeting agendas. Board members directed administration to revise the administrative regulation and put it forward for adoption at the next Board meeting.

RECOMMENDATION

The Superintendent recommends the Board of Directors approve the revisions to BDDH-AR: Board Agenda Card.



Hillsboro School District

Board Agenda Card

Code: BDDH-AR
Adopted: 07/96
Revised: 03/12

Please complete this form and submit it to the board secretary table prior to the Board meeting.

Name _____ Date _____

Address _____

City _____

Representing _____
(Name of group, self, or organization)

Public participation in Board meetings is governed by Board policy BDDH - Public Participation in Board Meetings. Patrons may comment on specific agenda items at the beginning of the meeting or, at the discretion of the Board chair, may be deferred to the time the item is before the Board as stated in the agenda. Comments about non-agenda items ~~may~~ **will** be heard ~~at the end~~ **during audience time at the beginning of** the regular Board meeting. ~~Comments about non-agenda items during audience time before the meeting must be approved by a consensus of the Board.~~

Speakers shall be limited to three minutes. An individual speaking on behalf of a group will be allowed five minutes. Total audience participation time shall be limited to 30 minutes, on a first-come, first-served basis. Alternative ways of contacting the Board include emailing an individual Board member, or the Board as a whole; mailing written material to the Board; contacting the Board secretary to request that a Board member contact an individual; or submitting written material to the Board secretary to give to the Board.

I WISH TO ADDRESS THE BOARD REGARDING THE FOLLOWING:

I am a:

HSD Student HSD Parent HSD Staff Member Other _____

HILLSBORO SCHOOL DISTRICT 1J
September 10, 2013
STRATEGIC PLAN SHARING

SITUATION

At the August 13, 2013, summer Board work session, the Board reviewed and discussed the District Strategic Plan. The Board participated in an activity in which they identified key performance indicators that they expect to see as evidence of completion of the agreed upon focus areas for 2013-14. The Board will review the overview of Strategic Plan year three focus areas.

In addition, the Board will hear an update on web-based performance reports and academic achievement reports they will be receiving this year.

RECOMMENDATION

The Superintendent recommends the Board of Directors listen to this report and discuss the key performance indicators outlined in the overview.

Strategic Plan Overview 2013-14

“Working together to raise student achievement”

1. Design and implement collaborative professional development opportunities to accelerate the implementation of:

- a. Standards-Based Teaching and Learning;
- b. The Bilingual Program Model; and
- c. Professional Learning Communities

2. Continue to develop curriculum resources – including tools for standards-based teaching, formative assessments and instructional technology – for all content areas K-12, and support staff in their effective use

3. Build and support communication structures to foster shared decision-making and instructional leadership with all stakeholders

Engagement

1. Utilize a variety of media to convey accurate, timely, and relevant information to all stakeholders
2. Increase the number of opportunities at both District facilities and in the community to promote meaningful engagement, volunteerism, and participation

Facilities

1. Utilize the Long-Range Planning Committee to develop an equitable prioritization process for the updating of all learning environments
2. Support facility needs necessary to effectively implement the Technology Enhancement Plan

Safety

1. Develop and implement a sustainable districtwide anti-bullying and harassment campaign
2. Simplify, promote, and practice emergency procedures across all District facilities

Equity

1. Develop and implement a comprehensive professional development plan that meets the diverse needs of our community
2. Implement and refine the recruitment, hiring, and retention processes necessary to support the instructional needs of all students



HILLSBORO SCHOOL DISTRICT 1J
September 10, 2013
DISCUSS 2013-14 BOARD GOALS

SITUATION

The ongoing duties of the Board include resource allocation, formulating policy, and interacting with the community in support of the District mission. At the August 12 and August 13 Board work sessions, goals for 2013-14 were discussed. The Board directed staff to develop draft Board goals for their review based on the discussions.

The following goals have been suggested by staff based on the discussion that took place.

Group Board Goal

The Board will strengthen their ability to work together as a team by reading and discussing the book, *The Five Dysfunctions of a Team*, by Patrick Lencioni.

Individual Board Member Goals

Director Monte Akers:

- Help District staff evaluate business processes for maximum efficiency
- Help identify annual metrics for program evaluation

Director Adriana Cañas:

- Support District efforts to develop family and community engagement strategies to include families with special needs
- Support District efforts to raise awareness in the area of special education

Director Wayne Clift:

- Support the development of a superintendent evaluation tool that aligns to the Strategic Plan
- Support the development of a District evaluation system to measure return on investment

Director Glenn Miller:

- Support the Tech-Enhanced Classroom Implementation Plan
- Provide guidance and support regarding budget planning and development

Director Erik Seligman:

- Support District efforts to maximize communication efforts to ensure all stakeholders are engaged

- Support District efforts to provide college and career pathways that meet the needs of each individual student

Director Janeen Sollman

- Support District efforts around the areas of bullying and harassment
- Support District efforts to increase volunteerism and community engagement

Director Kim Strelchun:

- Lead general obligation bond work and, if appropriate, the development of an oversight committee
- Actively engage with state and local advocacy regarding District legislative priorities

RECOMMENDATION

The Superintendent recommends the Board of Directors discuss their goals for 2013-14.

HILLSBORO SCHOOL DISTRICT 1J
September 10, 2013
GRANTS UPDATE

SITUATION

In July 2013, the Oregon Legislature passed [House Bill 3232](#) and [House Bill 3233](#), which provide targeted investments to support Oregon's students and educators in strategic initiatives to accelerate student achievement at all levels. Within each of these bills, the Oregon Department of Education has established procedures and timelines for districts and their partners to apply for funding.

The Hillsboro School District is planning to apply for a variety of grants made available by these bills. Each grant will have a short timeline for development and submission. The Board will hear an update on the potential grants. A list of grants can be accessed by the hyperlink below. There may be occasion when the District will need Board approval or acknowledgement for grant submission.

<http://www.ode.state.or.us//superintendent/priorities/strategic-initiatives-timeline.pdf>

RECOMMENDATION

The Superintendent recommends the Board of Directors listen to this report and ask questions they may have.