

HILLSBORO SCHOOL DISTRICT 1J BOARD OF DIRECTORS
Administration Center, 3083 NE 49th Place, Hillsboro, OR 97124

Board Meeting Agenda
March 15, 2022
5:15 PM

An in-person audience of up to 42 people is allowed at this meeting, not including the Board and Cabinet. Once capacity is reached, additional people are invited to watch the meeting via the link provided on the HSD homepage www.hsd.k12.or.us. Masks are required for all persons, regardless of vaccination status. The estimated times listed below for specific agenda items are subject to change.

1. **5:15 PM - Executive Session**
 - A. Call to Order Executive Session
Presenter: Mark Watson
Time: 5:15 PM
 - B. ORS 192.660(2)(i) - Evaluation of the Superintendent
Presenters: Mark Watson / Mike Scott / Greg McKenzie
Time: 5:15 PM, 30 minutes
 - C. ORS 192.660(2)(d) - Labor Negotiator Consultation
Presenters: Kona Lew-Williams / Michelle Morrison
Time: 5:45 PM, 15 minutes
 - D. Recess Executive Session
Presenter: Mark Watson
Time: 6:00 PM
2. **6:00 PM - Work Session**
 - A. Call to Order
Presenter: Mark Watson
Time: 6:00 PM
 - B. Budget Update 5
Presenter: Michelle Morrison
Time: 6:00 PM, 30 minutes
 - C. Annual Support Services Report 6
Presenter: Mike Scott
Time: 6:30 PM, 15 minutes
 - D. Announce Interim Budget Committee Vacancy 15
Presenter: Michelle Morrison
Time: 6:45 PM, 5 minutes
 - E. Recess Board Meeting
Presenter: Mark Watson
Time: 6:50 PM
3. **7:00 PM - Regular Session**
 - A. Call to Order and Flag Salute
Presenter: Mark Watson
Time: 7:00 PM, 5 minutes
 - B. Land Acknowledgement 16
Presenter: Mark Watson
Time: 7:05 PM, 5 minutes
 - C. Proclamations
Presenter: Mark Watson
Time: 7:10 PM, 5 minutes

1. National Volunteer Week
Presenter: Monique Ward
- D. Approval of Agenda
Presenter: Mark Watson
Time: 7:15 PM, 5 minutes
SAMPLE MOTION: I move that the Board of Directors approve the Agenda as printed.
- E. Audience Time
Presenter: Mark Watson
Time: 7:20 PM, 10 minutes
- F. Consent Agenda
Consent agenda items are distributed to Board members in advance for study, and enacted with a single motion.
Presenter: Mark Watson
Time: 7:30 PM, 5 minutes
SAMPLE MOTION: I move that the Board of Directors approve the Consent Agenda as printed.
 1. Approve Minutes of February 22, 2022 Board Meeting
 2. Approve Routine Personnel Matters
 3. Accept Gifts and Donations
- G. Action Items
 1. Award Contract for Walnut Street Transportation Center Improvements
Presenter: Adam Stewart
Time: 7:35 PM, 5 minutes
SAMPLE MOTION: I move that the Board of Directors award the contract for improvements to the Walnut Street Transportation Center to Five Star Builders for the base bid amount of \$995,708 and bid alternate of \$12,050.
 2. Award Contract for Liberty High School Solar Project
Presenter: Adam Stewart
Time: 7:40 PM, 5 minutes
SAMPLE MOTION: I move that the Board of Directors award the contract for the solar canopy at the Liberty High School Sustainable Agriculture Program to Ross Builders for the bid amount of \$1,352,384.
 3. Adopt Inter-District Transfers Plan
Presenter: Beth Graser
Time: 7:45 PM, 5 minutes
SAMPLE MOTION: I move that the Board of Directors adopt the inter-district transfers plan.
 4. Adopt 2022-2023 School Calendar
Presenter: Kona Lew-Williams
Time: 7:50 PM, 5 minutes
SAMPLE MOTION: I move that the Board of Directors adopt the proposed 2022-2023 School Calendar.
 5. Adopt 2021-2022 Drug, Alcohol and Tobacco Prevention Plan
Presenter: Brooke Nova
Time: 7:55 PM, 5 minutes
SAMPLE MOTION: I move that the Board of Directors adopt the 2021-2022 Drug, Alcohol and Tobacco Prevention Plan.
 6. Acknowledge Gifts and Donations
Presenter: Michelle Morrison

SAMPLE MOTION: *I move that the Board of Directors acknowledge the donation of \$11,000 from the Patterson Booster Club to Patterson Elementary School for library books.*

Time: 8:00 PM, 5 minutes

- H. Reports and Discussion
 - 1. COVID-19 Update
Presenters: Cabinet
Time: 8:05 PM, 15 minutes
 - 2. Financial Report
Presenter: Michelle Morrison
Time: 8:20 PM, 5 minutes
- I. Information - Administrative Regulation Update
 - 1. E - Support Services
 - a. EEAB-AR: School Bus Scheduling and Routing
Presenter: Casey Waletich
 - 2. G - Personnel
 - a. GBA-AR: Veterans' Preference
Presenter: Kona Lew-Williams
 - b. GCBDA/GDBDA-AR(1): Family Leave
Presenter: Kona Lew-Williams
 - 3. I - Instruction
 - a. IICC-AR: Volunteers
Presenters: Kona Lew-Williams / Beth Graser
- J. Policies - First Reading

Policies that are scheduled for first reading are included in the Board meeting packet. Staff members will not formally present the first reading of policies, unless the Board requests information that is not already included in the Board meeting packet. If no public comments or questions are received regarding these policies during the review period, they may be placed on the consent agenda for approval during the next regular meeting.

Presenter: Mike Scott
Time: 8:25 PM, 5 minutes

 - 1. G -Personnel
 - a. GBL: Personnel Records
Presenter: Kona Lew-Williams
 - b. GBLA: Disclosure of Information
Presenter: Kona Lew-Williams
 - 2. J - Students
 - a. JB: Equal Educational Opportunity
Presenter: Francesca Sinapi
- K. HCU / HEA Reports
Presenter: Mark Watson
Time: 8:30 PM, 10 minutes
- L. Discussion Time
Time: 8:40 PM, 10 minutes
 - 1. Student Representatives' Time
 - 2. Superintendent's Time
 - 3. Board of Directors' Time
- M. Adjourn Regular Session
Presenter: Mark Watson
Time: 8:50 PM

- N. Next Meetings of the Board of Directors
- April 12, 2022, Work Session
 - April 26, 2022, Work / Regular Session

The complete Board meeting packet may be downloaded from the District website at: <https://www.hsd.k12.or.us/board>.

HILLSBORO SCHOOL DISTRICT 1J
March 15, 2022
BUDGET UPDATE

SITUATION

Each year, the District conducts periodic discussions with Budget Committee members about the current and future financial position of the District. This update is in preparation for building the 2022-23 District budget. The Committee members will review information regarding the current year budget, budget development, and details regarding specific resources. This update will be focused on the General Fund operating budget.

Date	Upcoming Activities
March 15, 2022	Budget update during Board Work Session (ESSER, ARP)
April 12, 2022	Budget update during Board Work Session (Bond)
April 26, 2022	Budget Committee Meeting: Committee members review proposed budget documents, receive Budget Message, and may approve the budget for Hearing.
May 5, 2022	Additional Budget Committee Meeting (if needed)
June 21, 2022	Budget Hearing: Board Adopts Budget, Makes Appropriations, Declares the Levy.
July 15, 2022	Levy Certified to Assessor, and Adopted Budgets distributed per Local Budget Law and district best practice.

RECOMMENDATION

The Superintendent recommends that the Budget Committee listen to this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT
March 15, 2022
ANNUAL SUPPORT SERVICES REPORT

SITUATION

Support Services provides an annual report of information for the past school year. This report is meant to give a brief summary of each department's work during the previous school year.

FACILITIES AND MAINTENANCE

- Facilities and Maintenance staff processed 6895 work orders during the 2020-21 school year.
- 839 work orders out of this total are still in process.
- Work orders are generated from buildings, fire inspection reports, safety inspections, safety meetings, staff and student accident reports, and general maintenance issues that arise.
- Staff develop a priority list of projects, taking into consideration building needs, long-term maintenance, health and safety, and immediate concerns.
- Using the priority listing of projects, District staff, architects, and other consultants develop cost estimates, specifications, and bid documents to start the identified projects.
- All annual testing has been completed for 20-21. Fire systems, Backflows, Stage Curtains, Fire Extinguishers, Fire Door Testing and all other required Environmental Testing.
- Since the start of the Pandemic, the Facilities Department has distributed **1,077,665** masks to our district sites to help keep our staff and students safe.
- Due to COVID-19 and remotely learning, HSD maintenance/custodial has been able to accomplish more projects on top of what is normally done throughout a typical year. These include painting both interior and exterior, stripping and waxing of floors and other custodial/maintenance projects that improve the overall atmosphere and learning environment of HSD buildings.
- Both maintenance and custodial staff have been working hard on keeping our schools a safe and clean environment despite staffing shortages. HSD carpenters have continued custom producing plexiglass barriers for office reception desks and other open workspaces, along with making repairs to plexiglass barriers previously installed.
- Custodial Staff are currently cleaning and disinfecting to the current CDC standards. Custodians have done a fantastic job on keeping the schools clean and helping each other meet these needs by subbing for absent custodians along with working their regular schedule duties when positions can't be filled.
- All Filters throughout the district have been changed to Merv 13 and Facilities is keeping up with work orders generated for HVAC issues. We have had to bring on two outside contractors to fill this gap to take care of all needs that arise throughout the work week.
- Air purifiers have been set up in locations that were not able to accept Merv 13 filters.

- Facilities helped support meal deliveries in the months of March and April so we could reach everyone in the HSD community with meals.

STAFFING SUMMARY

FACILITIES & MAINTENANCE STAFFING			
Trades	Positions	Filled	Unfilled
HVAC	4	2	2
Electricians	3	2	1
Carpenters	4	4	0
Plumbing/Irrigation	2	2	0
Locksmith	1	1	0
Ground keeping	14	8	6
Moving	2	2	0
Total	30	21	9

RESOURCE CONSERVATION

Energy Consumption

Energy consumption during 2020-2021 was influenced by extraordinary events in which building systems operations required non-standard adjustments. These influences include:

- The continuation of the COVID-19 pandemic environment. Illustrated in Chart 1, the 2020-2021 energy consumption profile by comparison had the lowest monthly consumption during the Summer and Fall months when buildings were essentially empty and the highest monthly consumption starting in March 2021 as students and staff were returning to the buildings. This is primarily due to the HVAC systems running longer hours with increased fresh outside air ventilation rates.
- At the beginning of the 2021 CY, the district upgraded the MERV rating of the HVAC filters to the ASHRAE-recommended MERV 13. The increase in MERV rating restricts the airflow in order to capture the smaller air particles, which increases the pressure within the system causing the units to work harder.
- Oregon experienced a warm summer with an extraordinary mid-summer heat wave. Although the heat wave happened during a non-school period, many district buildings were hosting school programs over the summer. Building systems were in operation during periods that are not typical.
- 2020-2021 was a heavy bond project construction year.

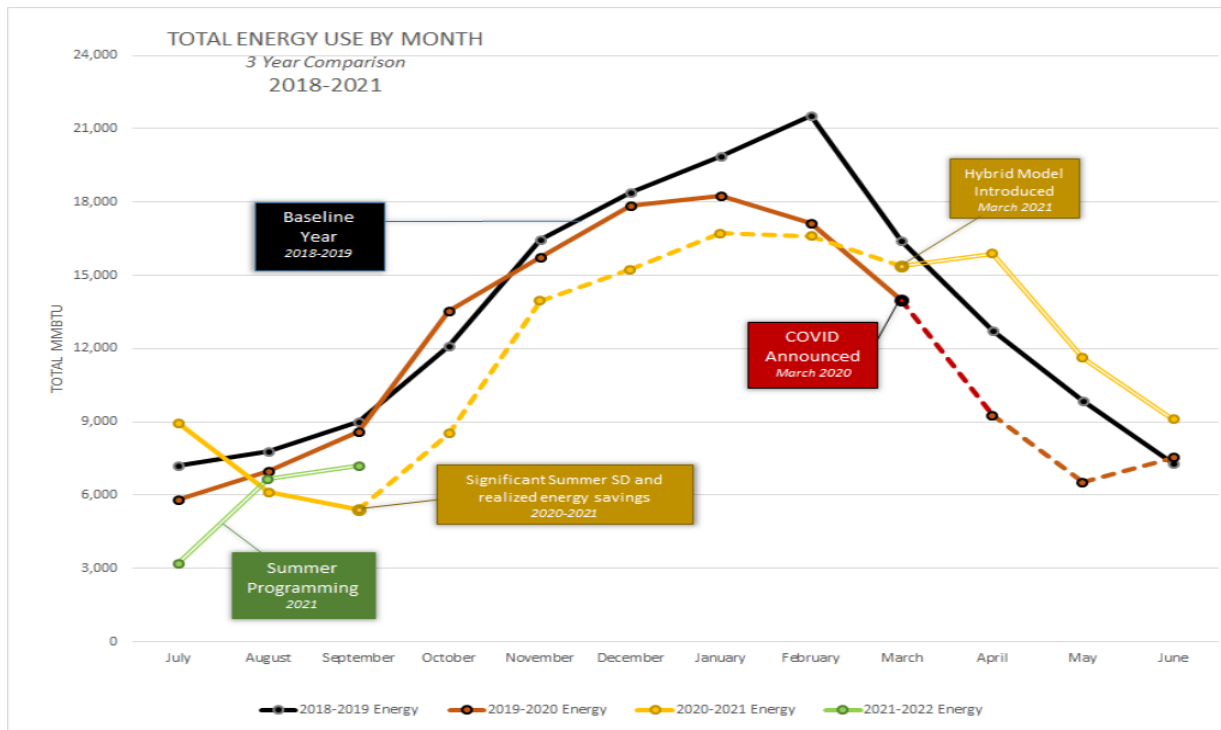


Chart 1- Three-Year Energy Use Comparison

HVAC and Lighting Operations:

The HSD COVID-19 pandemic ventilation plan adopted these measures for ensuring optimal ventilation as buildings became more occupied:

- Increase OSA% to 30% in all utilized spaces
- Extend occupancy schedules to begin two hours prior and three hours after standard occupancy. This translates to approximately between 15-18 hours of systems running each weekday. Standard (non-pandemic) HVAC schedules are between 10-12 hours per weekday. This is an added 25-40 runtime hours per week during periods of partial occupancy.
- Increase MERV rating from 8 to 13 in all systems

Through closely managing the HVAC schedules, the district optimized savings as often as the measures allowed.

Lighting is much more difficult to measure usage. The district did realize energy savings during periods of unoccupancy since lighting usage was at a minimum and did not adversely affect the indoor air quality.

Utilities:

- Proposed 2020-21 utility budget = \$4,881,965

Utility Budget	\$2,608,000	\$569,890	\$314,175	\$1,389,900
Utility	Electricity	Heating Fuel	Garbage	Water/Sewer
Expected rate increase <i>Effective 1/1/2022</i>	Annual Avg 5.8%	Annual Avg 2%-3%	Annual Avg 5%-8%	Annual Avg 11%-13%

The district has added approximately 273,000 square feet in additions and new buildings.

Savings & Incentives:

HSD continues to receive energy incentives towards capital (bond) projects. To date, the SB1149 and ODOE energy incentives collected during this bond cycle = **\$3,341,476!**

The district has twelve buildings enrolled in the Strategic Energy Management (SEM) program. The SEM program focuses on no-cost, preventive maintenance strategies for optimizing building performance. These incentives are achieved with no additional financial investment.

- The 2021 CY represents the sixth year of enrollment. Incremental savings on these buildings plus the completion of milestones netted **\$11,162** in incentives for this year.
- This year, every enrolled building achieved some incremental savings- this first year since enrolling.
- HSD has received a total of **\$90,237** in incentives over the total enrollment period.

Resources:

District building custodians were very busy installing wayfinding and other COVID-related signage on building interiors as well as on playgrounds.

- Century HS's tech lab was the primary supplier (94%) of the COVID building supplier.
 - CHS offered not only the lowest pricing, but also the quickest order turnaround.
 - Money spent goes back into the HS program.

COVID-related signage program costs:

Vendor	Cost	% Overall Program Cost
HSD Century HS Tech Lab <i>Represents total cost to vendor. Minor portion of cost expended in 2021-22 SY</i>	\$140,000	94%
HSD Print Shop	\$3,300	2%
Miscellaneous Vendors	\$5,750	4%
TOTAL SIGNAGE COST	\$149,040	If averaged <u>equally</u> among 38 school buildings: Approximately \$4,000 per building <i>Cost per building IS NOT unified. Larger buildings required more volume.</i>

RCM News:

District RCM, Mia Hocking graduated from the Lane Community College Energy Management Program with an AAS/Building Controls Technician degree in June 2021.

NUTRITION SERVICES

Meal Participation

The information below shows student meal participation for 2020-21 at 1,951,946 a decrease of 93,361 total meals, or 4.5%, below the previous school year and a 26% drop from 2018-19 (the last uninterrupted school year prior to the COVID-19 pandemic).

Quick Facts	2020-21	2019-20	2018-19
Student Meals Served	1,951,946	2,045,307	2,657,709
Adult Meals Served	5,117	26,988	42,504

Nutrition Fund (277) Financial Highlights

Quick Facts	2020-21	2019-20	2018-19
Total Revenues	\$7,468,497	\$5,860,351	\$8,354,583
Total Expenditures	\$6,688,632	\$5,860,891	\$8,614,038
Increase/Decrease in Ending Fund Balance	\$779,865	<\$540>	<\$259,455>

Revenues and Expenses have continued to be greatly dysregulated by the COVID-19 pandemic that affected Nutrition Services operations beginning mid-March 2020. Variability of student attendance and meal participation challenges continued to be regular interrupters. Revenue and Expenditures were adjusted based on the available support to Nutrition programs. Meals were served to Hillsboro School District families and the community through March of 2021.

While a simplified menu and distribution model for the meal program was allowed during hybrid scheduling, the complexity of service and maintaining required accountability was highly complex. School cooks, kitchen staff, and other school personnel worked diligently to offer meal options to students attending on-site and remotely, bifurcating the work each day to serve both types of student academic participation.

By the end of the school year, the USDA had issued 79 waivers and Q&A clarifications regarding program guidance, permissions, and clarification of rules and regulations, and compliance requirements.

Meal Participation

March 2021, Nutrition Services staff were redeployed to their home-schools from one of seven schools that offered drive up or walkup meals to families.

The USDA and State of Oregon continued numerable program flexibilities and rule waivers to enable HSD to offer meals to all students and through multiple methods. The biggest flexibility was a waiver to area eligibility, which allowed HSD to offer meals at no charge to students regardless of the economic status of the attendance area, enabling all students to receive meals at no cost.

The Liberty High School bakery continued to produce breakfast entrees and select bread items. Catering has been suspended throughout the pandemic.

Beginning in the 2017-18 school year, changes were instituted by the Oregon Legislature that restricted communication with students about meal balances, removed account charge limits, discontinued offering alternative meals, and requires the district to provide a meal for any student that asks; regardless of account balance or ability to pay for meals. These changes have contributed to a large amount of negative balances of students not approved for free meals each year since passage. During the pandemic, many households have paid down these balances however, during the last two years many continue to ignore calls, emails, and letters asking for repayment for meals received.

	2020-21	2019-20	2018-19	2017-18
Total Negative Balances	(\$77,929)	(\$159,312)	(\$108,228)	(\$28,453.45)
GF Bad Debt* Write-off	(\$16,606)	(\$65,140)	(\$21,608)	(\$9,792.75)
Revenue Loss	(\$61,323)	(\$94,172)	(\$86,620)	(\$18,660.70)

**bad debt is an unallowable cost per federal program rules*

Additionally, also included in the landmark Student Success Act (SSA) were provisions for the expansion of free meals offered to students. The two fundamental changes are:

1. Annual Income Eligibility Guidelines- The Confidential Free and Reduced-price meal program offers meals to households that earn up to 186% of the federal poverty level by household size. The Oregon Expanded Eligibility Guidelines (OEIG) increased access for households up to 300% of the FPL.
2. Community Eligibility Provision (CEP) Supplement- CEP allows schools that are eligible to offer meals at no cost to all students enrolled regardless of eligibility based on assigned poverty factors of the student population. It was up to districts to determine participation in the program. This portion of the SSA specified a funding target of 90% of meals to be reimbursed at the free rate, enabling districts more confidence to apply to offer CEP across more schools, with less concern for program financial losses. Due to this change and changes in student poverty data, HSD was able to extend free meals to eight (8) more schools, which now includes South Meadows Middle and Hillsboro High School.

HSD also utilized funding and programs to support the work including the Oregon Farm to School Grant, and allocating USDA entitlement dollars to purchase fresh seasonal fruits and vegetables through the Department of Defense Fresh program.

The Nutrition Services Department is committed to making a difference in academic success for students by providing and encouraging healthy food choices and is dedicated to ensuring that all students are well-nourished to promote better student outcomes toward their future.

TRANSPORTATION SERVICES

New Replacement Buses

With the District's bus fleet aging, and updated state and federal emissions standards, new buses were purchased. We ordered and received Five (5) 84-passenger Blue Bird transit buses, Three (3) 78-passenger Blue Bird conventions and Two (2) Blue Bird conventional special accommodation buses. The district was awarded **\$345,931** in funds from the DEQ State Clean Diesel Grant. These funds were used to offset the cost of our new buses. Ten (10) older buses identified as "gross polluters" were destroyed in accordance with the grant funds received. Nine (9) were sold for scrap metal and one (1) was donated to the Hillsboro Fire Department for training purposes. Of the nine (9) we received **\$18,020.05** from the scrap metal that was also used towards the purchase price of the new buses.

Electric School Bus Infrastructure Planning

During the spring of 2021, HSD Transportation was awarded \$1,000,000 through the help of State Representative Janeen Sollman. These funds are specifically to be used toward the needed infrastructure to support electric school buses and the purchase of said EV School Buses. These electric school buses will be used to transport students in our underserved communities, which often are found to have a greater negative impact from poor air quality. Additionally, HSD Transportation has been awarded \$250,000 from PGE to be used to help offset the cost of purchasing an electric school bus.

Since being awarded these funds we have begun the planning process in partnership with PGE and their Fleet Partner Program. The PGE Fleet Partner program will work with us to plan the construction of the needed infrastructure at our main terminal on Walnut St and do the actual construction work. The planning has already begun and we hope to have a final draft in place by April 2022 with constructor set to begin in the summer of 2022. As part of the Fleet Partner Program PGE will pay for approximately 50% of the initial construction cost. We have also met with several school bus vendors and electric charger companies to research the best vehicle and charging system. We will be using the fast charger system with vehicle to grid capabilities. Our plan is to finalize our bus and charger selection by April of 2022 and order at least two, possible three, EV buses by May 2022. Once EV buses are ordered it will take approximately 12 months to receive them due to the current manufacturing shortage.

Transportation Statistics

As we continue to adapt to the needs of students due to the COVID-19 pandemic you will see many noted differences in the types of routing done. We started the school year simply delivering meals and very small groups of students for specific learning needs. As the year progressed, we expanded our routing and busing to include limited in person learning and assessment testing until we returned to a more “normal” school attendance day in the spring.

Transportation Statistics	2019-2020	2020-2021
Miles driven	1,670,689	642,202
Reimbursable miles	1,606,266	556,258
Pupils transported	13,178	9,616
Routes	98 General Education 52 Special Accommodation	97 General Education 41 Special Accommodation
Runs	<u>543 Gen Education</u> 480 Home to School 40 After School Activity 23 Spring Meal Delivery <u>444 Special Accommodation</u> 265 Home to School 3 After School Activity 156 Early Intervention 2 Portland Routes	<u>Gen Ed. Sept 2020-April 2021</u> Meal Runs 52 LIPI Runs 14 SBA Runs 66 ELPA 19 <u>April 2021 till June 2021</u> Meal Runs Trans did 26, FAC did 10 Gen Education 428 Home to School 219 After School Activities 0 <u>SPED Sept 2020-April 2021</u> SPED LIPI Runs 5 SPED SBA Runs 9 <u>SPED April 2021 till June 2022</u> SPED Runs 227 Home to School 119 Early Intervention 18 Portland & Salem 2 cabs
Total buses in fleet	123 Large 67 Special Accommodation	125 Large 68 Special Accommodation
Total white fleet	3 box trucks 2 secure cabs 4 Shop Trucks 3 Utility Vehicles (4WD)	3 box trucks 2 secure cabs 4 Shop Trucks 2 Utility Vehicles (4WD)
Total Accidents	31	12

Transportation Staffing	2018-2019	2019-2020	2020-2021	Unfilled positions
Drivers	160	155	142	37
Transportation Assistants	58	53	50	11
Technology Integration Specialist	1	1	1	0
Dispatchers	4	4	4.5	0
Routers	2	2	2.5	0
Trainers	3	3	3	0
Office Staff	3	2	2	0
Mechanics (including seat repair)	10	10	9	3
Managers (formerly supervisors)	2	2	2	0
Supervisor (10 MO)	N/A	N/A	1	1
Executive Director	1	1	1	0

RECOMMENDATION

The Superintendent recommends the Board of Directors review this report and ask any questions they may have.

HILLSBORO SCHOOL DISTRICT 1J
March 15, 2022
ANNOUNCE INTERIM BUDGET COMMITTEE VACANCY

SITUATION

The Hillsboro School District Budget Committee consists of seven members appointed by the Board, plus the seven elected Board members. To be eligible for appointment, Budget Committee members must live and be registered to vote in the District; and must not be officers, agents, or employees of the District. The appointed positions are for three-year terms, with staggered expiration dates. It is a goal of the board for Committee members to demographically reflect the community and students it serves.

[Policy DBEA: Budget Committee](#) requires the public announcement of vacancies on the Budget Committee. Each June, the Board identifies and announces vacant Budget Committee positions. Such applications will include a signed statement that the applicant is willing to serve as a member of the Budget Committee and adhere to the policies of the District. The Board may appoint Budget Committee members for as many consecutive terms as are deemed appropriate.

Oregon law provides that if an appointive member is unable to serve the full term for which the member was appointed, or an appointive member resigns prior to completion of the term, the governing body shall fill the vacancy by appointment for the unexpired term (ORS 294.414).

On February 8th, 2022, Sarah Parsons, newly appointed to Position 3, notified staff that she was moving out of the District and would no longer be eligible to serve on the budget committee. Position 3 is now open for appointment and will be accepting applications through April 4th, 2022. The Board will review the names of persons filing applications and persons who have served previously and are willing to be reappointed, and determine the selection process.

<u>POSITION</u>	<u>EXPIRES</u>	<u>HELD BY</u>	<u>NOTES</u>
3	June 30, 2024	Sarah Parsons	Vacated appointment due to relocation out of the district.

RECOMMENDATION

The Superintendent recommends that the Board of Directors announce the Budget Committee vacancy and direct the administration to publicize the vacancy.

**HILLSBORO SCHOOL DISTRICT 1J
BOARD OF DIRECTORS 2021-2022
LAND ACKNOWLEDGEMENT**

As we gather here today, we would like to take a moment to acknowledge that our district service area is on the occupied traditional homelands of the Atfalati Indigenous people, lands we now call Washington County and the State of Oregon.

We honor the Indigenous people whose traditional and ancestral homelands we stand on the Tualatin Kalapuya, Kathlamet, Clackamas, Tumwater, Molalla, bands of the Chinook and many other Indigenous nations of the Columbia River.

In remembering these communities, we honor their legacy, their lives, and their ancestors. We also recognize the urban Indigenous/Native/First Peoples community living in the metro area, which includes over 400 tribal nations.

The Hillsboro School District is committed to the recognition and education regarding tribal and local history and working with our local tribes in partnership.

PROCLAMATION

The Hillsboro School District recognizes that family and community involvement is a significant factor in the success of schools. By becoming a volunteer, family and community members are providing an invaluable contribution to the education of our students.

The Hillsboro School District appreciates the service of dedicated volunteers to assist professional educators, by offering their time, encouragement, and meaningful contact with students.

The Hillsboro School District acknowledges that volunteers are called upon to assist teachers and staff with the day-to-day activities involved in providing a balanced education for our students and are an important part of a team that strives to ensure that each one of our students succeeds.

The Hillsboro School District thanks volunteers for spending innumerable hours serving schools as chaperones, mentors, after-school tutors, club leaders, booster club members, PTA, PTO, and PAC members, guest speakers, classroom helpers, athletics coaches, and in countless other ways.

The Board of Education of the Hillsboro School District do hereby proclaim the week of April 18 - 22, 2022 to be:

VOLUNTEER APPRECIATION WEEK

We urge all community members to join us in recognizing the many contributions and achievements of Volunteers to the development and prosperity of our community.

Hillsboro School District Board of Directors

