

DRAFT

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES

May 10, 2022

District Administration Center, 3083 NE 49th Place, Hillsboro, Oregon

1. EXECUTIVE SESSION

<u>Board Present:</u>	<u>Staff and Others Present:</u>
Mark Watson, Chair	Rose Roman, Executive Assistant to the Board
Nancy Thomas, Vice Chair	
Lisa Allen	
See Eun Kim, virtual	
Erika Lopez	
Yadira Martinez	
Monique Ward, virtual	

A. Call to Order Executive Session

Board Chair Mark Watson called the Executive Session to order at 5:16 PM.

B. ORS 192.660(2)(i) - Evaluation of the Superintendent

Board Chair Mark Watson led a discussion on the Superintendent Evaluation, including the evaluation letter.

Superintendent Mike Scott and the Cabinet joined the Executive Session.

<u>Board Present:</u>	<u>Staff and Others Present:</u>
Mark Watson, Chair	Mike Scott, Superintendent
Nancy Thomas, Vice Chair	Travis Reiman, Assistant Superintendent, Academic Services
Lisa Allen	Dayle Spitzer, Assistant Superintendent, School Performance
See Eun Kim, virtual	Kona Lew-Williams, Human Resources Officer
Erika Lopez	Beth Graser, Communications Officer
Yadira Martinez	Jordan Beveridge, Information Technology Officer
Monique Ward, virtual	Francesca Sinapi, Equity, Access and Engagement Officer
	Michelle Morrison, Financial Officer
	Rose Roman, Executive Assistant to the Board

C. ORS 192.660(2)(d) - Labor Negotiator Consultation

Human Resources Officer Kona Lew-Williams gave an update on union bargaining. Director Erika Lopez shared her thoughts on the bargaining process.

D. Recess Executive Session

Board Chair Mark Watson moved the Board out of Executive Session and recessed the meeting at 5:41 PM.

2. WORK SESSION

<u>Board Present:</u>	<u>Staff Present:</u>
Mark Watson, Chair	Mike Scott, Superintendent
Nancy Thomas, Vice Chair	Travis Reiman, Assistant Superintendent, Academic Services
Lisa Allen	Dayle Spitzer, Assistant Superintendent, School Performance
See Eun Kim, virtual	Beth Graser, Communications Officer
Erika Lopez	Kona Lew-Williams, Human Resources Officer
Monique Ward, virtual	Michelle Morrison, Financial Officer
Yadira Martinez	Casey Waletich, Operations Officer
	Jordan Beveridge, Information Technology Officer
<u>Student Representatives Present:</u>	Francesca Sinapi, Equity, Access and Engagement Officer
Michelle Chen, virtual	Olga Acuña, Executive Director of Federal Programs
Ceph Tronco, virtual	Dorotea Lopez Perez, Counselor
	Audrea Neville, Executive Director of Schools
<u>Latinx PAC Present:</u>	Brooke Nova, Director of CCP and Student Support Networks
Monica Uribe, parent	Arcema Tovar, Director of Teaching and Learning
Isabel Uribe-Jensen, student	Rose Roman, Executive Assistant to the Board
Jorge Rodriguez, parent	Annabella Salkind, Language Liaison
	John Garcia, Technology Support
	Gaspar Lopez Lopez, Language Liaison

- A. Call to Order
Board Chair Mark Watson called the meeting to order at 5:46 PM.
- B. Latino Parent Advisory Committee Report and Discussion
Equity, Access and Engagement Officer Francesca Sinapi introduced the subject. Executive Director of Federal Programs Olga Acuna introduced herself and asked the PAC to introduce themselves. PAC parents Monica Uribe and Jorge Rodriguez and student Isabel Uribe-Jensen presented to the Board. Board members asked questions.
- C. Career and College Pathways (CCP)
Director of CCP and Student Support Networks Brooke Nova and Director of Teaching and Learning Arcema Tovar presented to the Board on Career and College Pathways and introduced the Elementary Career Kits.
- D. Workforce Education Update
Assistant Superintendent Travis Reiman presented the workforce and apprenticeship education in the HSD. Board members asked questions and provided comment.
- E. Middle School Update
Executive Director of Schools Audrea Neville gave an update on middle schools, the addition of the 7th period to allow for electives, MAP growth, and career action labs.
- F. Equity Update
Equity, Access and Engagement Officer Francesca Sinapi discussed equity work in the district, including reviewing 2021-2022 equity work, the emphasis on elevating the voices

of all through action and the five core competencies of Social Emotional Learning as a lever for equity. Board members provided comment.

G. Recess Board Meeting

Chair Mark Watson recessed the meeting at 7:37 PM.

H. Reconvened Board Meeting

Chair Mark Watson reconvened the meeting at 7:47 PM.

I. Discuss Superintendent Contract

Chair Mark Watson lead a discussion on the Superintendent contract, asking the Board what guiding principles should be followed in the contract negotiations. Board members discussed remaining competitive with districts of like size, rewarding longevity and commitment in the superintendent contract.

J. Discuss Board Candidate Interview Questions

Directors discussed the interview questions and agreed that they need to be reworked, and made suggests on possible topics for the questions. Board members discussed the number of applications received and the idea of potentially opening the application process back up in order to receive more candidates.

Director Lisa Allen MOVED, SECONDED by Director Erika Lopez, to reopen the application window for Board appointment until June 15, 2022.

The MOTION FAILED (3-4). Director Lisa Allen, Director Erika Lopez, and Director Yadira Martinez voted in favor, Director See Eun Kim, Director Monique Ward, Vice Chair Nancy Thomas, and Chair Mark Watson opposed.

K. Board Leadership Planning

Chair Mark Watson expressed his interest in continuing as Board Chair. Vice Chair Nancy Thomas stated that she would like to continue as Vice Chair.

L. Recess Board Meeting

Chair Mark Watson adjourned the meeting at 8:50 PM.

3. REGULAR SESSION

<u>Board Present:</u>	<u>Staff Present:</u>
Mark Watson, Chair	Mike Scott, Superintendent
Nancy Thomas, Vice Chair	Travis Reiman, Assistant Superintendent, Academic Services
Lisa Allen	Beth Graser, Communications Officer
See Eun Kim, virtual	Kona Lew-Williams, Human Resources Officer
Erika Lopez	Michelle Morrison, Financial Officer
Monique Ward, virtual	Casey Waletich, Operations Officer
Yadira Martinez	Jordan Beveridge, Information Technology Officer
	Rose Roman, Executive Assistant to the Board
<u>Student Representatives Present:</u>	John Garcia Lopez, Technology Support
Ceph Tronco, virtual	

A. Call to Order and Flag Salute
 Board Chair Mark Watson reconvened the meeting at 8:50 PM and led the Pledge of Allegiance.

B. Approval of Agenda
 Director Nancy Thomas MOVED, SECONDED by Director Erika Lopez, to approve the agenda as printed.

The MOTION CARRIED (7-0).

No further discussion took place.

C. Action Items

1. Ratify Agreement with Hillsboro Education Association

Human Resources Officer Kona Lew-Williams discussed the process and presented the collective bargaining agreement.

Director Erika Lopez MOVED, SECONDED by Director Lisa Allen, that the Board of Directors approve the three-year collective bargaining agreement with Hillsboro Education Association, effective July 1, 2021, through June 30, 2024, as tentatively agreed to by the District bargaining team.

The MOTION CARRIED (7-0).

Director Erika Lopez thanked the entire bargaining team, complimented the virtual platform that lead to increased viewership, and assured the Board that she represented their collaborative voice. Human Resources Officer Kona Lew-Williams expressed her appreciation for the collaboration with HEA. Chair Mark Watson thanked the current and future HEA presidents for being at the meeting.

D. Discussion Time

1) NSBA Conference Report

Vice Chair Nancy Thomas and Chair Mark Watson discussed attending the NSBA conference, including the benefits of the networking with other states and our own, the changes in technology and the focus on student Career and College Pathways.

1) Student Representatives' Time

Ceph Tronco encouraged supporting your local arts and sports, and thanked staff for the presentations.

3) Superintendent's Time

Superintendent Mike Scott provided no comment.

4) Board of Directors' Time

Board members provided no additional comments.

K. Adjourn Meeting

Chair Mark Watson adjourned the meeting at 9:12 PM.